



RESOURCES

*resourcing the new economy
for a better tomorrow*

SHAREHOLDER COMMUNICATION POLICY

EQ RESOURCES LIMITED

ABN 77 115 0009 106

eqresources.com.au

1.0 PURPOSE

1.1 The aim of this policy is to:

- (a) set out the principles and framework to ensure timely, accurate, balanced and accessible communication with our shareholders, investors, and the broader investment community.
- (b) encourage effective participation at EQR's general meetings and deal promptly with the inquiries of our shareholders and stakeholders.

2.0 SCOPE

- 2.1 This Policy applies to the Board, management, employees, contractors and service providers and any nominated EQR Spokesperson (Chair, Managing Director, Company Secretary, CFO, IR & Communications Manager).
- 2.2 The Continuous Disclosure Policy and Spokesperson and External Communications Policy applies in conjunction with this policy.

3.0 CONTEXT AND POLICY

- 3.1 EQR is listed on the Australian Securities Exchange (ASX) and must comply with the Corporations Act and the ASX Listing Rules (Listing Rules).
- 3.2 In accordance with the disclosure requirements of the Corporations Act and the Listing Rules, EQR adopts three main forms of information disclosure:
 - (a) Continuous Disclosure - which is its primary disclosure obligation and method of informing the market and shareholders.
 - (b) Periodic Disclosure - in the form of full-year and half-year reporting and the quarterly reporting of exploration, potential production and development information together with corporate activities.
 - (c) Specific Information Disclosure - administrative and corporate details, usually in the form of ASX releases, as and when required.

4.0 METHODS OF COMMUNICATION

- 4.1 EQR uses many available channels and technologies to communicate widely and promptly to our shareholders, including the following methods of communication:
 - (a) telephone;
 - (b) mail;
 - (c) email; and
 - (d) Company's website
- 4.2 Information is provided to our shareholders through, but is not limited to:
 - (a) EQR's annual and half-yearly reports;
 - (b) market releases to the Australian Securities Exchange (**ASX**) in accordance with continuous disclosure obligations;
 - (c) the corporate and investor sections of EQR's website; and
 - (d) the annual general meeting (**AGM**).

- 4.3 We encourage our shareholders to receive company information electronically by registering their email addresses online with EQR's share registry.
- 4.4 Shareholders may communicate with us by:
 - (a) telephone, mail or email (contact details are available from EQR's website);
 - (b) participation at the AGM (see Section 5 below); or
 - (c) participation in analyst and investor briefings which may be conducted from time to time (see Section 9.0 below).
- 4.5 Where appropriate, a summary of the views and matters of concern or interest to shareholders may be communicated to the Board.

5.0 ASX ANNOUNCEMENTS

- 5.1 EQR will make announcements to the ASX on all material information that may affect share price or investor decisions in accordance with the applicable Listing Rules and the Corporations Act and the Continuous Disclosure Policy.
- 5.2 All announcements released to the market, subject to applicable securities law, are available to our shareholders:
 - (a) under the "Investor" section of EQR's website;
 - (b) under the "Company's Announcements" section of the ASX website; and
 - (c) by email notification (when shareholders provide EQR's share registry with their email address and elect to be notified of all EQR's ASX announcements).

6.0 WEBSITE

- 6.1 EQR's website is the primary medium of providing information to all shareholders.
- 6.2 EQR's website contains information relevant to our shareholders and stakeholders, including announcements made to the market by EQR (including all financial results, annual reports, press releases, and media releases) and other material relevant to shareholders.
- 6.3 In accordance with Recommendation 6.1 of the ASX Principles, EQR maintains a dedicated '**Corporate Governance**' section on the website, which includes information and disclosures of EQR's board and board committee charters, and corporate governance policies.
- 6.4 EQR's annual corporate governance statement is prepared in accordance with the Listing Rules. It is contained in the annual report each year and is, available under the 'Corporate Governance' section of its website.

7.0 SHAREHOLDER MEETINGS

- 7.1 Each year, EQR holds its Annual General Meeting (AGM) in accordance with the timing required by the Corporations Act. The AGM provides an important opportunity for shareholders to engage with the Board and management and for EQR to provide information to our shareholders.
- 7.2 At the AGM, shareholders can express their views to the Board and vote on the Board's proposals. The Chair of an AGM will allow a reasonable opportunity for shareholders, in attendance either in person or virtually, to ask questions about or make comments on the management of EQR. EQR encourages shareholder participation through live Q&A sessions and webcast options where feasible.

- 7.3 As a general approach, the notice convening the AGM will state that shareholders who is unable to attend the AGM are invited to submit questions in writing up to 5 business days prior to the AGM. Any questions and responses will be included in the record of the AGM.
- 7.4 The date, time and location of the AGM will be provided in the notice of meeting. Alternatively, shareholders can contact EQR's share registry or our Company Secretary directly to obtain this information.
- 7.5 The notice of meeting and proxy form will be distributed to all shareholders prior to the AGM in the timeframe set under the Corporations Act and Constitution. The notice will also be available on EQR's website.
- 7.6 The Chair's address, and any address by the Managing Director at an AGM will be released to the ASX prior to the commencement of the AGM.
- 7.7 Our auditor attends the AGM and is available to answer any questions regarding the conduct of and any issues arising from the audit, or the preparation and content of the auditor's report, and accounting policies in relation to the preparation of the financial statements.

8.0 ANNUAL AND HALF YEAR REPORTS

- 8.1 **Annual Report:** The annual report contains key financial information about the Company, as well as important operating and corporation information. As permitted by the Corporations Act, the default method of receiving EQR's annual report is electronically via the "Investor" section of EQR's website or via a link where it can be downloaded.
- 8.2 **Half-year and full-year results:** The half-year and full-year financial results are announced to the ASX pursuant to the Listing Rules and are available to shareholders in the same manner as other ASX announcements under Section 5.0 above.

9.0 ANALYST AND INVESTOR BRIEFINGS

- 9.1 EQR may conduct briefings for analysts and investors from time to time to discuss matters concerning the Company. In these cases, the procedures set out in the Continuous Disclosure Policy and Spokesperson and External Communications Policy apply.
- 9.2 Presentation materials from these briefings are released to the ASX and made available on EQR's website.

10.0 GENERAL SHAREHOLDER ENQUIRIES

- 10.1 **Share registry:** Shareholders with any questions regarding administration of their shareholding should contact EQR's share registry:

Automic Pty Ltd
Level 5, 126 Philip Street
Sydney NSW 2000

T 1300 288 664

Email to: hello@automic.com.au

Website: <https://www.automicgroup.com.au>

- 10.2 **Shareholder privacy:** EQR recognises that privacy is important and will not disclose registered shareholder details unless required by law. However, shareholders should be aware that certain details of holdings in a public company are publicly available by law. Shareholder details will only be used by EQR in accordance with applicable privacy laws.

- 10.3 Shareholder enquiries about corporate performance or requests for information are referred to the Chief Financial Officer and/or the Investor Relations and Communications Manager.

11.0 MANAGEMENT OF POLICY REVIEW

- 11.1 EQR has nominated **Company Secretary** as the person with primary responsibility for compliance with this Policy and making you aware of this Policy. Any questions about this Policy should be referred to them.
- 11.2 This Policy will be reviewed by our Board **every 2 years** to ensure it remains effective and meets the best practices, industry standards, and our needs.
- 11.3 This Policy will be available on the EQR website within a reasonable time after any such updates or amendments have been approved.
- 11.4 This Policy cannot be amended without written approval from the Board of Directors.

12.0 DOCUMENT VERSION CONTROL

Policy Status:	Adoption	2 June 2026
	Version	V1 Approved 2 June 2026
Endorsement Body:	EQ Resources Board	
Approval Body:	EQ Resources Board	
Maintained by:	Company Secretary	